

AGREEMENT

between

SECTION I of the NYSPHSAA, INC.

and

CERTIFIED OFFICIALS' ASSOCIATIONS

September 1, 2023 - August 31, 2028

Final Agreement (as agreed upon 6.6.24 updated on 6.14.2024)

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AGREEMENT

between

Section One Inc. of the New York State Public High School Athletic Association representing the schools aligned by the Lower Hudson Council of School Superintendents in the public school leagues, and referred to hereafter as Section One

and

certified officials associations whose memberships serve the aforementioned schools, and referred to hereafter as the Officials.

REPRESENTATION

In negotiating this agreement, Section One will be represented by a team as determined by the Executive Committee and in conformation with the Section I Schools and Officials Coordinating Federation (OCF) Constitution (article 5, #2).

A committee comprised of seven (7) Official's Association representatives will represent officials. Three (3) members representing Westchester/Putnam Associations, two (2) members representing Rockland Associations, and two (2) members representing Dutchess Associations all of whom comprise Section One. The Presidents or their designee of each officials' association serving each county will elect these representatives. Final approval of any contract negotiated by this committee must come from the majority of the local chapters of officials' associations, as recognized by NYSPHSAA, in conjunction with the approval of the Section One Executive Committee.

IN RECOGNITION OF THE ABOVE

The Center for Interscholastic Athletics, referred to hereafter as the CIA, will assign only certified officials in good standing as members of local associations, who are approved officials as defined in the current Handbook of the NYSPHSAA, Inc.

Section One, the schools it represents and Officials, accept and abide by the Statement of Principles for Officiating and the Officials' Agreement as written in the current handbook of the NYSPHSAA.

The term of this agreement shall be from September 1, 2023 through August 31, 2028

NEXT AGREEMENT

The next agreement will be reached according to the procedure contained in the current NYSPHSAA handbook.

ASSIGNMENT PROCEDURES

A. Original Assignments

1. The following deadlines will be adhered to by all parties:

Fall Sports	1. Availability to CIA 2. Assignments distributed	April 7 June 1
Winter Sports	1. Availability to CIA 2. Assignments distributed	July 10 October 10
Spring Sports	1. Availability to CIA 2. Assignments distributed	November 10 January 25
2. CIA Scheduler will notify sport officials by sport and county three (3) CIA business days prior to conducting initial assignments. This will be executed by an e-mail blast to that particular sport and county.
3. Each association's executive committee will have the opportunity to review and suggest changes to the CIA assignment parameters. Schedules for review may be picked up by, or e-mailed to the Association President or Association Representative and must be returned to the office within five (5) business days. The CIA will make every effort to make appropriate adjustments in consultation with association presidents and/or executive boards.
4. An official shall accept or decline their initial assignments with the CIA within ten (10) days of receipt. Delinquencies will be reported to the Association Presidents.
 - a. A ny official who, without valid reason reported to the CIA, turns back 25% or what is considered to be an unreasonable number of games will be reported to his/her Association's Executive Committee representative.
 1. The official's Executive Committee Representative must respond to the CIA's notification with a preliminary phone call or written memo within five (5) CIA business days. Every effort should be made between the CIA and the official's Executive Committee Representative to come to a mutual agreement regarding the official's future status.
5. Officials shall confirm all assignments with the HOME school either prior to or on the day of the contest. In case of inclement weather confirmation must be made on the day of the contest. (See D-4)

B. Supplemental Assignments and Availability

1. Officials' associations will instruct their members to keep their availability up to date after receipt of their original assignments.
2. The individual official is responsible for maintaining accurate and up-to-date availability and blocking schools appropriately to avoid any potential conflicts of interest within the appropriate assigning platform.

Officials that fail to keep their availability up to date and who do not cooperate with the CIA shall be reported to that official's Executive Committee Representative. Same will apply as in Clause A, Section 4a Article 1.

3. During the regular season, schools may request additional officials beyond the standard condition at their discretion. Additional officials will be assigned based on availability.

Note: The standard condition must be met for all contests at all levels scheduled on a given day before additional officials will be assigned.

C. Releasing or Switching Confirmed Assignments

1. An official seeking release from a confirmed assignment shall call the CIA or make a written request for being released from an assignment. The phone call does not supersede the requirement to turnback your assignment via the assigning platform.
2. An official shall not switch assignments with another official except in an emergency. If there is such a switch, the CIA will be notified as soon as possible.

D. Incomplete Contests and Over Assigning

1. For any contest that starts and is not completed, an official is to be paid the full contest fee.
2. Officials who report to a contest that is not started shall receive the full contest fee, unless weather is the cause for such cancellation. In such instances where inclement weather renders fields unplayable, officials shall be compensated by an appearance fee equal to a travel fee. This fee shall apply to all sports, all levels. If a doubleheader is canceled due to weather a single appearance fee shall be paid to each official. If the second game of a doubleheader is canceled due to weather, no cancellation fee shall be paid unless two different sets of officials are being used. (see appearance/travel schedule, Table Y)
3. Time deadlines - By agreement among the CIA and school Athletic Directors, officials must be notified of possible cancellations and postponements as soon as the decision is made. It is the responsibility of the school to contact the official by phone to notify them of any day of game changes.

4. Officials are paid a full fee if they are not notified about a postponement or change of site and arrive at the original site of a contest. This does not eliminate an official's responsibility to call a school before leaving for a contest during the day of inclement weather, as in A-5. It is further understood that it is possible for cancellations due to weather beyond the original inclement day. However, this does not diminish the school's or the CIA responsibility to notify officials of a cancellation. This includes cancellation of contests:
 - a. on subsequent dates due to preceding day or days inclement weather, and
 - b. due to the inclement weather in a visitor locale that prevents travel to the contest site.
5. Reassignment of officials
 - a. Assigners (Sport Desks) are to make a good faith effort to provide an official with a reassignment when a school or league drops a program or reschedules a contest after original assignments are confirmed by an official. Section One as the assigner is under no obligation to guarantee an official any assignments.
 - b. In the event of postponed or incomplete contests, the original assigned official(s) should, if possible, continue with the contest. Canceled contests should be replaced if possible.
 - c. An official assigned to a postponed or suspended game will continue with this contest on the new date unless the official has a previous assignment or has no availability on the new date. If the official has a lower level assignment, an effort will be made to offer the higher game.
6. Should an extra official arrive for a contest, and the assignment error was the fault of the CIA, each official will receive the full contest fee. The HOME school team will decide which officials will work the contest, within the standard condition, unless otherwise approved by both schools.

E. Officials Working Contests - Less Than the Standard Condition

1. An official working any contest alone, when the Standard Condition (S.C.) is two officials, shall receive the regular contest fee, plus one-half (1/2) the game fee for the contest. If the officials association can show that there were officials available, who were not contacted, the official who worked alone will receive a double fee, unless the less than S.C. situation was caused by an official's cancellation on the day of the game. If an official refuses to work at less than the S.C. after reporting to the game site, he/she will receive only a travel fee.
2. **Day of Game Turn Back of Assignments**
 - a. **Definition** of Day of Game: Any turn back that occurs after 4:30pm on the calendar day prior to the scheduled contest.

- b. The CIA will call the official still assigned to the game to determine whether he/she will or will not officiate the contest with less than the Standard Condition.
 - c. If the CIA is closed and/or the official cannot reach the Assignor, the official turning back the assignment will call the home school.
 - d. If the official who is still assigned to the contest chooses to work, he/she receives a contest fee plus a half of contest fee.
 - e. If the official who cancels an assignment fails to notify the CIA and the official still on the game travels to the game site and then refuses to work, the remaining official gets an appearance fee. If he/she chooses to work, he/she gets a contest fee plus a half of contest fee (see appearance/travel fees schedule, Table Y)
3. In sports where the S.C. is more than two (2), the officials working the contest shall split the fee of the missing official(s). *with the exception of varsity and JV football, football will work the game with less than five for the same fee.

Note: The above does not apply in those sports where the fee schedule calls for a different fee for a single official or a number of officials less than the standard condition. (see Special Conditions)

F. Turn Backs

1. **Definition** of a Turn Back: Any assignment that an official turns back after having accepted the assignment via BOCES system or a game offered to the official based on availability and refuses.

2. Turn Back Schedule without Penalties

Declining a Contract / Turn Back without Penalty						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Turn-back by 4:30pm on Wednesday	Turn-back by 4:30pm on Thursday	Turn-back by 4:30pm on Friday	Turn-back by 4:30pm on Saturday	Turn-back by 4:30pm on Sunday	Turn-back by 4:30pm on Monday	Turn-back by 4:30pm on Tuesday

3. A Non-Performance Penalty fee will be assessed for the following occurrences:
 - a. No show – The official will be assessed a penalty equivalent to a full game fee
 1. If assigned to a double game, the no show penalty is assigned to both games.
 - b. Day of Game Turn Back - penalty is 20% of game fee
 1. If assigned to multiple games, scheduled back-to-back at the same site, this penalty is assessed to the higher-level game only.
 - c. Turnback Within 3 days of the Day of Game (as defined in F.2) – penalty is 8% of game fee (see chart)
 1. If assigned to multiple games, scheduled back-to-back at the same site, this penalty is assessed to the higher-level game only.
 - d. Officials who are injured or on extended medical leave will need to provide a note or be made inactive. A form will be provided.
 - e. Turnback Waiver Requests will be considered for personal illness, death of immediate family member, or work-related emergency. Medical documentation is required in order to grant a personal illness waiver. All work-related waiver requests will be granted at the discretion of the CIA.

G. Cancellation of Programs

1. If a school drops a program before the start of that sports season, every effort will be made to assign officials assigned to those games to comparable contests.

H. Waiting Time, Waiting Fees, Late Start Game Times and Late Fees

If the start of the contest is delayed beyond the time set forth on the assignment sheet, for other than weather-related reasons, the following shall apply:

1. If a team is late in arriving or play commences later than the announced and confirmed time, officials are to:
 - a. Report the lateness to the CIA within five (5) school days.
 - b. Sign and record the time in the scorebook.
 - c. Inform HOME and visiting coaches that a late start is being reported to the CIA.
 - d. The coach is to verify late start with HOME Athletic Director or their designee who confirms with the CIA.

- e. Failure of the HOME school to confirm with the CIA shall not cause withholding of officials' payment.
2. If a contest is started more than thirty (30) minutes after the announced and confirmed time the official shall receive the contest fee plus a late fee. (See Table W). Time will be determined by mutual agreement between the HOME Athletic Director, HOME coach and officials prior to the start of the contest.
- a. If the official(s) are notified by 12:30 P.M. by a telephone call from either the CIA or the HOME school, that the announced and confirmed starting time of the contest will be delayed by thirty (30) minutes or more and the official(s) decides to work the contest, no late fee will be paid.
 - b. At the end of thirty (30) minutes beyond the scheduled starting time, the official may elect to leave and shall receive a full contest fee.
 - c. If the official elects to wait more than sixty (60) minutes and the game is played, then an additional half (1/2) game fee will be paid (game fee + ½ game fee) for Varsity matches only.
 - d. Late start fees are to be paid to officials in the second game of a double-header, if the first game starts late enough to delay the start of the second game by thirty (30) or more minutes.

EXCEPTION - If the same official(s) is working the second game, only one late fee is paid to that official.

- e. The official(s) claiming the late start fee must complete and submit to the CIA a late start form supplied by the CIA and in accordance with the 5-day deadline listed on the form.
 - f. If an official(s) leaves a contest before the completion of the contest, without agreement of the CIA or an agreement with the HOME school coach or Athletic Director a penalty equivalent to the full contest fee will be applied. In addition, the incident will be reported to his/her Executive Committee Representative.
3. Waiting time for game delayed by weather
- a. No contest may be started or resumed that has not been restarted before an additional 90 minutes after what would have been the normal 90-minute length of the game...i.e., game start of 2pm, (90-minute game length, plus 90-minute wait) game could not be resumed after 5pm. Remember to follow game delayed rules for what is considered regulation game.

I. Absent or Late Officials

1. Each officials' association shall determine the amount of time prior to a contest which is appropriate for each official to be present and prepared to do his/her duties as an official.
2. An official who is absent from a confirmed assignment shall be subject to a non-performance penalty of a full fee applicable to the contest. Emergency situations may occur for which the grievance procedure will apply.
3. An official who arrives 30 minutes later than the confirmed starting time of the contest shall be fined thirty dollars (\$30) at the varsity level, and fifteen dollars (\$15) at all other levels. The HOME Athletic Director shall report such lateness to the CIA. Emergency situations may occur for which the grievance procedure will apply.

J. Travel Fees

1. In situations where the supply of available officials is exhausted, officials assigned to contests outside their areas of territorial rights will receive a travel fee. (see appearance/travel fee schedule in Table Y)

K. Guidelines

1. Officials shall abide by the Sportsmanship Standards and Sports Standards as developed by Section One. Officials failing to meet their obligations under these Guidelines will be referred to their association officers before any other action will be taken by the CIA under the Guidelines. Officials, through their representation, have the right to review and comment upon any proposed changes affecting the officials. Sport Standards and Guidelines can be found on-line.
2. It is the expectation of the Section that each officials' association have in place a process by which the officials' association can address complaints made by school officials, students, parents, or other officials against its members. Should Section One receive complaints regarding individual officials that do not violate a policy of the Southern Westchester BOCES, Section One will refer the matter to the appropriate officials' association for action. The officials' association will report the outcome of the complaint to the Executive Director of Section One.
3. Should a complaint received by Section One that violates a Southern Westchester BOCES policy, the complaint will be referred to the BOCES Director of Human Resources for processing. The Section reserves the right to take appropriate action against the individual official. The appropriate officials' association will be notified of the complaint and the results of the process.

L. Meeting Sites

1. Officials provide a valuable service to our schools, therefore, facilities in school buildings shall, where possible, be made available without charge to officials' associations for the conduct of their business meetings in accordance with the district's outside organization policy.

M. Officials Dressing Room Facilities

1. HOME schools will make every effort to provide a private dressing area with access to a shower with hot and cold running water. In cases when male and female officials are assigned an effort to have two dressing facilities will be provided.
2. If adequate restroom facilities are not available onsite, the school district should make every effort to notify the official in advance.
3. HOME schools will make every effort to maintain a welcoming and affirming environment. The safety and well-being of officials is the responsibility of the home school and event staff.

N. Renegotiations

1. Should changes in working conditions alter provisions contained within this agreement, the agreement is subject to re-negotiation, by the OCF Negotiations Committee for the sport in question, during the term of the agreement.

O. Grievance Procedures

1. Every attempt will be made by both parties to work together to resolve problems related to the contract. A grievance may be lodged based on an alleged breach or misapplication of a specific term of this agreement.
2. Grievances related to payment of fees or other reimbursement for services rendered must be initiated within 60 (sixty) calendar days after the end of the sport season in which the grievance occurred.
3. All grievances must be submitted to the OCF Chairperson. The Chairperson will then notify the Grievance Committee and the Executive Director of the CIA, of written documentation from the grieving party(ies).
4. The OCF Grievance Committee will act as the initial formal grievance step for any issue that cannot otherwise be resolved informally by the involved parties and their organizations and/or superiors within Section I relative to the currently effective agreement between Section I Inc. and the sports officials associations.
5. In an effort to avoid a conflict of interest, members of the OCF Grievance Committee should have no affiliation with the local chapter that has filed the grievance.
6. The Grievance Committee shall act on all matters within ten (10) CIA business days after receipt by the OCF Chairman of written documentation from the grieving

party(ies). It may seek additional information and can be expected to request the attendance at a hearing of all parties related to the grievance. The committee shall strive to decide and provide written documentation supporting their decision to all affected parties within fifteen (15) CIA business days after receipt of the grievance. The CIA shall be responsible for distributing the decision to each OCF member. If this committee is unable to render a majority decision or if a decision is appealed, the parties should proceed according to the requirements set forth in the "Officials Agreement" between the State organizations and the NYSPHSAA.

P. Fines and Non-Performance Fees

1. Officials will be notified of any fines (with the exception of non-performance fees) or penalties in writing or email within five (5) CIA business days of the offense for which the fine or penalty is being levied. Any grievance of such fines or penalties must be made within five (5) CIA business days of receipt of such notice.
2. Fines/ Non-performance penalties will be withheld from basic officiating payments.
3. Fines/Non-performance fees will be made available on a regular basis to association Presidents.

Q. Officials Payments

1. The official record of games worked and additional fees (late start, travel, less than the SC, etc.) is the day-to-day record kept in the CIA's office.
2. Keeping the CIA's office informed during the season of any change which may affect payment is the official's responsibility. This record must be kept up to date on a weekly basis.
3. The CIA will make payment to officials, through Southern Westchester BOCES Business Department, within twenty-one (21) CIA business days from the date officials' claims are approved by both the official and the CIA.
4. Payment of officials should not be withheld due to a pending grievance.

EXCEPTION - If the pending grievance concerns a particular payment, that payment will be withheld.

R. Outside Agency Events

1. Section One/CIA will provide notification to the OCF Chairperson of any approved outside agency sponsoring an event (co-sponsored by a Section One school) that will reduce the official's fees below the negotiated rate for informational purposes only.

S. Rules of the Game

1. Section One and all officials' associations agree that High School Athletics in Section One will be conducted according to the rules as set forth in the NYSPHSAA, Inc. handbook. These regulations and Handbook are available on-line.

T. Contest Fees (for the period of September 1, 2023 through August 31, 2028)

1. The increases in Varsity Contest fees assume the following:
 - a. no increase in the base rate for 2023-24 and
 - b. a one-time lump sum payment equal to 3% of an officials' gross pay for games worked during the 2023-24 school year,
 - c. a 6.35% fee increase for the 2024-25 school year, and
 - d. an increase of 2.75% each year thereafter for the duration of the agreement which expires on August 31, 2028.
2. JV/Frosh and Modified games are equated to 80% and 75% of a Varsity Fee, respectively for the duration of the agreement which expires on August 31, 2028.
3. * Varsity Ice Hockey officials will be paid a game fee of \$136 per game for the 2024-25 school year and will enter the fee scale below in 2025-26.

Contest Fees					
	Year				
Level	2023-24	2024-25	2025-26	2026-27	2027-28
Varsity	\$126	*\$134	\$138	\$142	\$146
JV	\$103	\$107	\$110	\$114	\$117
Frosh	\$103	\$107	\$110	\$114	\$117
Modified	\$95	\$101	\$104	\$107	\$110

U. Standard Conditions and Contest Fees by Sport (Base Rate Chart)

Sport	Level	SC	Year				
			2023-24	2024-25	2025-26	2026-27	2027-28
Baseball	Varsity	2	\$126	\$134	\$138	\$142	\$146
	JV	2	\$103	\$107	\$110	\$114	\$117
	Frosh	2	\$103	\$107	\$110	\$114	\$117
	Modified	2	\$95	\$101	\$104	\$107	\$110

Basketball	Varsity	2	\$126	\$134	\$138	\$142	\$146
	JV	2	\$103	\$107	\$110	\$114	\$117
	Frosh	2	\$103	\$107	\$110	\$114	\$117
	Modified	2	\$95	\$101	\$104	\$107	\$110
	5th Period	-	\$35	\$37	\$38	\$39	\$40

Cross Country	All	-	\$126	\$134	\$138	\$142	\$146
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Field Hockey	Varsity	2	\$126	\$134	\$138	\$142	\$146
	JV	2	\$103	\$107	\$110	\$114	\$117
	Frosh	2	\$103	\$107	\$110	\$114	\$117
	Modified	2	\$95	\$101	\$104	\$107	\$110

Flag Football	Varsity	3	\$126	\$134	\$138	\$142	\$146
	JV	2	\$103	\$107	\$110	\$114	\$117
	Frosh	2	\$103	\$107	\$110	\$114	\$117
	Modified	2	\$95	\$101	\$104	\$107	\$110

Football	Varsity	5*	\$126	\$134	\$138	\$142	\$146
	JV	4*	\$103	\$107	\$110	\$114	\$117
	Frosh	3	\$103	\$107	\$110	\$114	\$117
	Modified	3	\$95	\$101	\$104	\$107	\$110
	Timer	-	\$95	\$101	\$104	\$107	\$110
	5th Period	-	\$35	\$37	\$38	\$39	\$40

Gymnastics	Varsity	2	\$126	\$134	\$138	\$142	\$146
	V Tri	2	\$189	\$201	\$207	\$213	\$219
	DD/Quad	2	\$252	\$268	\$276	\$284	\$292

Sport	Level	SC	Year				
			2023-24	2024-25	2025-26	2026-27	2027-28
Ice Hockey	Varsity	2	\$126	\$136	\$138	\$142	\$146
	JV	2	\$103	\$107	\$110	\$114	\$117
	Modified	2	\$95	\$101	\$104	\$107	\$110

Lacrosse	Varsity	2	\$126	\$134	\$138	\$142	\$146
	JV	2	\$103	\$107	\$110	\$114	\$117
	Frosh	2	\$103	\$107	\$110	\$114	\$117
	Modified	2	\$95	\$101	\$104	\$107	\$110
	5th Period	-	\$35	\$37	\$38	\$39	\$40

Soccer	Varsity	2	\$126	\$134	\$138	\$142	\$146
	JV	2	\$103	\$107	\$110	\$114	\$117
	Frosh	2	\$103	\$107	\$110	\$114	\$117
	Modified	2	\$95	\$101	\$104	\$107	\$110
	5th Period	-	\$35	\$37	\$38	\$39	\$40

Softball	Varsity	2	\$126	\$134	\$138	\$142	\$146
	JV	2	\$103	\$107	\$110	\$114	\$117
	Frosh	2	\$103	\$107	\$110	\$114	\$117
	Modified	2	\$95	\$101	\$104	\$107	\$110

Swimming	Varsity	Referee	\$126	\$134	\$138	\$142	\$146
		Starter	\$123	\$131	\$135	\$139	\$143
		Judge	\$120	\$127	\$131	\$135	\$139
	Varsity Tri/DD	Referee	\$126	\$134	\$138	\$142	\$146
		Starter	\$123	\$131	\$135	\$139	\$143
		Judge	\$120	\$127	\$131	\$135	\$139
		Clerk	\$120	\$127	\$131	\$135	\$139
	JV/Modified	Referee	\$103	\$107	\$110	\$114	\$117
		Starter	\$100	\$105	\$108	\$112	\$115
		Judge	\$97	\$102	\$105	\$108	\$111
	11- Dive Format	Optional	\$30	\$32	\$33	\$34	\$35

Sport	Level	SC	Year				
			2023-24	2024-25	2025-26	2026-27	2027-28
Track	Varsity	Starter	\$126	\$134	\$138	\$142	\$146
		Others	\$121	\$129	\$132	\$136	\$140
	JV	Starter	\$103	\$107	\$110	\$114	\$117
		Others	\$96	\$103	\$106	\$109	\$112
	Modified	Starter	\$93	\$101	\$104	\$107	\$110
		Others	\$90	\$97	\$100	\$103	\$106

Volleyball	Varsity	2	\$126	\$134	\$138	\$142	\$146
	JV	2	\$103	\$107	\$110	\$114	\$117
	Frosh	2	\$103	\$107	\$110	\$114	\$117
	Modified	2	\$95	\$101	\$104	\$107	\$110

Wrestling	Varsity	1	\$126	\$134	\$138	\$142	\$146
	JV	1	\$103	\$107	\$110	\$114	\$117
	Modified	1	\$95	\$101	\$104	\$107	\$110
	V Tri	2	\$153	\$168	\$173	\$178	\$183
	V DD/Quad	2	-	\$268	\$276	\$284	\$292

V. Extra Period Fees

Extra Period Fees					
Year	2023-24*	2024-25	2025-26	2026-27	2027-28
Fee	\$35	\$37	\$38	\$39	\$40

W. Late Fees

Late Fees					
Year	2023-24*	2024-25	2025-26	2026-27	2027-28
Fee	\$35	\$37	\$38	\$39	\$40

X. Scrimmage Fees

Scrimmage Fees					
	Year				
Level	2023-24	2024-25	2025-26	2026-27	2027-28
Varsity	\$84	\$100	\$104	\$107	\$110
JV	\$76	\$80	\$83	\$86	\$88
Frosh	\$76	\$80	\$83	\$85	\$88
Modified	\$72	\$76	\$78	\$80	\$83

Y. Travel/Appearance Fees

Travel Fees					
Year	2023-24*	2024-25	2025-26	2026-27	2027-28
Fee	\$45	\$46	\$47	\$48	\$49

SPECIAL CONDITIONS

BASEBALL

Special Conditions for the sport of BASEBALL becoming a part of the agreement for the period from September 1, 2023 through August 31, 2028.

Baseball will be assigned as a position sport with "plate" and "base" designations on the assignment sheet. A penalty of one half of a game fee will be charged to an official who refuses an assignment based on the position designation. Refusals will be reported weekly to the associations.

CHEERLEADING

Special conditions for the sport of CHEERLEADING to remain part of the agreement for the period from September 1, 2023 through August 31, 2028.

1. Each Cheerleading event will be serviced by a minimum 5-member panel of judges when available. When conditions dictate and officials are available, 2 separate 5-member panel of judges may be used.
2. The fees from the corresponding tables below will apply. The judge panel rate will apply per panel member up to 4 hours of work including reporting time. The hourly rate will apply for each additional hour or portion thereof.
3. There is no monetary compensation for downtime.

Competition	2023-24	2024-25	2025-26	2026-27	2027-28
Judge Panel Rate	\$158	\$168	\$173	\$178	\$183
Hourly Rate	\$38	\$40	\$41	\$43	\$44

Sectional Championship	2023-24	2024-25	2025-26	2026-27	2027-28
Judge Panel Rate	-	\$202	\$208	\$214	\$220
Hourly Rate	-	\$40	\$41	\$43	\$44

CROSS COUNTRY and TRACK & FIELD

Special Conditions for the sport of CROSS COUNTRY and TRACK & FIELD (INDOOR & OUTDOOR) becoming a part of the agreement for the period from September 1, 2023 through August 31, 2028.

GENERAL AGREEMENTS for Varsity, JV, Fr/Soph. & Modified Track & Field and Cross Country

1. The home school is responsible for efficient meet management.
2. The home school is responsible for complying with the mandated standards for all events in relation to the National Federation Rules.

A. Cross Country Meets

1. **Cross Country** (fees listed on Base Rate chart)
2. A minimum of six (6) Certified Officials shall be assigned to all championship league meets and invitationals. Additional Certified Officials may be assigned if deemed necessary by the host school, in consultation with the meet director. All officials will be given assigned locations by the meet director.
3. Fees are based on a competition of three (3) hours. For each additional half hour, or portion thereof, \$12 shall be added to the remaining officials base rate fee.
4. Officials per Cross Country Sectional Championship (fees listed on Base Rate chart)
 - i. A minimum of twelve (12) officials for all sectional meets, based on availability.
 - ii. All officials will be assigned a location by the meet director.
 - iii. Sectional Championship fees are based on a competition length of three (3) hours. For each additional half hour or portion thereof beyond 3 hours, \$12 will be paid per half-hour.

B. Indoor & Outdoor Track & Field

1. Will use a .22 Caliber Pistol (9mm) (or F.A.T compatible) to start the meet. If shells are not provided, the official will be reimbursed up to \$28 per box for both Varsity and Modified Indoor Track & Field. In exchange for the reimbursement amount, the official agrees to provide receipt of purchase for each box of shells for which he or she seeks reimbursement to the assignor. The receipt shall be dated to reflect a purchase date during the respective season to qualify.

Indoor Track & Field (fees listed on Base Rate chart)

1. Fees below shall be applied to Indoor league meets, invitationals, Sectional Championships (Class Meets), State Qualifiers and meets held outdoors during the indoor season.

	<4.0 hours	4.0 to 4.5	4.5 to 5	5 to 5.5	5.5 to 6	6 to 6.5	6.5 to 7	7 to 7.5	7.5 to 8
Ref & Clerk	\$143	\$147	\$152	\$157	\$167	\$172	\$187	\$197	\$202
Others	\$138	\$142	\$147	\$152	\$162	\$167	\$182	\$192	\$197

2. No official shall be paid additional time after they have been released by the meet director or appropriate referee.
3. Travel fees (Armory & Ocean Breeze only)
 - Armory
 - Gas and tolls (driver only) - \$20;
 - Parking garage with receipt (must submit receipt to assignor) - up to \$40
 - Ocean Breeze –
 - Gas and tolls (driver only) - \$60
 - No parking reimbursement

Outdoor Track & Field (fees listed on Base rate chart)

- a. Starter/Referee
 - i. Will notify the CIA of all additional fees the day after the meet and should keep a record of it.
- b. Officials per Varsity Dual/Tri Meet
 - i. Every meet will have a minimum of a Starter/Referee and a Chief Finish Judge. An additional official will be assigned, based upon availability, for every school competing as scheduled by the CIA. (Must be Certified Officials)
 - ii. If field events are being contested, the host school has the ability to request an additional official, if they are available.
- c. Additional Fees
 - i. Fees are based on competition of 3 hours in duration.
 1. For each additional half hour, or portion thereof, \$12 shall be added to the remaining officials base rate fee.
- d. League Championship Meets

	2023-24	2024-25	2025-26	2026-27	2027-28
Referee/Starter	\$132	\$141	\$145	\$149	\$153
Clerks/Head Finish	\$127	\$135	\$139	\$143	\$147
Others	\$118	\$126	\$130	\$133	\$137

- i. Officials per League Championship Meet
 1. A League Meet will be serviced by a minimum of 12 Certified Officials. Merged League Meets will add 6 officials per league added, if available.
 2. The host school, in consultation with the meet director may request as many Certified Officials he/she deems necessary for the meet above the minimums listed in item 1.
- ii. Additional Fees
 1. Fees are on a per day basis for a meet of 5 hours. For each additional half hour (beyond 5 hours), or portion thereof, each detained official will receive an additional \$12 per half-hour.
- e. Fees for **ONE DAY Invitational** (6 hours) - Includes County Invitationals/Championships
 - i. Additional Fees
 1. Fees are based on competition of 6 hours in duration.
 2. For each additional half hour, or portion thereof, \$12 shall be added to the remaining officials base rate fee.

	2023-24	2024-25	2025-26	2026-27	2027-28
Ref & Clerk	\$139	\$147	\$152	\$156	\$161
Starter/Head Finish	\$135	\$143	\$148	\$152	\$156
Others	\$133	\$141	\$145	\$149	\$153

f. FEES for **TWO DAY Invitational** (4 hours)

Includes County Invitationals/Championships

i. Additional Fees

1. Fees are based on competition of 4 hours in duration.
2. For each additional half hour, or portion thereof, \$12 shall be added to the remaining officials base rate fee.

	2023-24	2024-25	2025-26	2026-27	2027-28
Ref & Clerk	\$126	\$134	\$138	\$142	\$146
Starter/Head Finish	\$123	\$131	\$135	\$139	\$143
Others	\$110	\$117	\$120	\$124	\$127

g. Officials per Outdoor Track & Field Championships (Section Class Meets & State Qualifier)

- i. A minimum of 27 certified officials will be assigned to sectional meets, based on availability.
- ii. Sectional Fees are the base fee plus 20%
- iii. Sectional Championship fees are based on a competition length of three (3) hours.
- iv. For each additional half hour, or portion thereof, beyond 3 hours, \$12 will be paid per half-hour.

4. Modified Track & Field Meets (FEES LISTED ON BASE RATE CHART)

a. Officials per Meet

- i. Every meet will have a minimum of a Starter/Referee and a Chief Finish Judge. An additional official will be assigned, based upon availability, for every school competing as scheduled by the CIA. (Must be Certified Officials)

1. Additional Fees

- a. Fees are based on competition of 2 hours in duration.
- b. For each additional half-hour (part or full) the remaining officials shall receive \$9.

ii. Starter/Referee

1. Will notify the CIA of all additional fees the day after the meet and should keep a record of it.

b. Modified Multi Meets

- i. Modified Multi Meet is defined as a modified track meet with fifteen (15) or more teams in attendance.
- ii. Modified Multi Meets will be serviced by a minimum of 12 Certified Officials.
- iii. The host school, in consultation with the meet director may request as many Certified Officials he/she deems needed for the meet above the minimums listed above.

	2023-24	2024-25	2025-26	2027-28	2028-29
Ref/starter	\$105	\$110	\$114	\$117	\$121
Clerks/Head Finish	\$101	\$106	\$109	\$112	\$116
Others	\$93	\$98	\$101	\$104	\$108

Additional Fees

1. Fees are on a per day basis for a meet of 5 hours. For each half hour or part of a half hour, each remaining official will receive an additional \$9 per half hour.

GYMNASTICS

Special Conditions for the sport of GYMNASTICS becoming a part of the agreement for the period from September 1, 2023 through August 31, 2028.

1. At all meets an additional fee per contestant will be paid when there are more than six (6) contestants per school in any event (i.e. vault, bars, beam, floor). Requests for placing more than seven (7) gymnasts per event per school must be mutually agreed to by the judges and the coaches prior to the meet. The additional fee will be \$5 for the duration of the contract.
2. A fee equal to one half (1/2) the Varsity dual meet fee shall be paid for each additional team added to a meet.
3. Pay for invitational, where each judge does one (1) event, shall be based on the event with the largest number of competitors. The regular Varsity fee shall be paid for the first twenty-four (24) competitors. Four dollars (\$4) per gymnast shall be paid for each competitor above twenty-four (24). For invitational meets where the judges do two (2) events, the judges will receive four dollars (\$4) per gymnast after a total of twenty-four (24) gymnasts.
4. VARSITY TRI-MEETS

Gymnastics	SC	2023-24	2024-25	2025-26	2026-27	2027-28
Varsity	2	\$126	\$134	\$138	\$142	\$146
V Tri	2	\$189	\$201	\$207	\$213	\$219
DD/Quad	2	\$252	\$268	\$276	\$284	\$292

5. POST SEASON:
 - a. Novice meet: four (4) judges through 2028

	2023-24	2024-25	2025-26	2026-27	2027-28
JUDGES	\$126	\$134	\$138	\$142	\$146

- b. Divisionals: four (4) judges, each judge judges one (1) or two (2) events. (through 2028)

	2023-24	2024-25	2025-26	2026-27	2027-28
JUDGES	\$171	\$182	\$188	\$193	\$199

- c. Sectionals: four (4) to eight (8) judges, each judge judges one (1) event. (through 2028)

	2023-24	2024-25	2025-26	2026-27	2027-28
JUDGES	\$212	\$225	\$232	\$239	\$245

ICE HOCKEY

Special Conditions for the sport of ICE HOCKEY becoming a part of the agreement for the period from September 1, 2023 through August 31, 2028.

1. The following are the Protocols and Rates of Pay for Ice Hockey Officials:
 - a. DEFINITION of a clean sheet of ice: A clean sheet has been cut just prior to a contest

- period or initial warm up just prior to the initial period of a contest.
- b. Varsity - Regular Season and Sectional playoffs
 - i. Ice cuts during the game
 1. No Cut or One Ice Cut Rate - Three 17-minute periods of stop and go hockey with no ice cut or one ice cut during game - Base rate agreed upon.
 2. Two Cuts or More Ice Cuts - Three 17-minute periods of stop and go hockey with two ice cuts during game - Rate - \$15 plus base rate agreed upon.
 - c. Junior Varsity/ Modified - No Cuts
 - i. Three periods according to protocol each with no ice cut - Base rate agreed upon.
 - d. Where certified officials are desired as goal judges or penalty box attendants, the fee therefore shall be forty (\$40) except where the rules of the NYSPHSAA mandate a different fee.

SWIMMING

Special Conditions for the sport of SWIMMING to remain a part of the agreement for the period from September 1, 2023 through August 31, 2028.

1. A fee and one-half (1.5) will be paid to each official assigned to a Double Dual and/or Tri-angular meet scheduled in a pool with less than six (6) lanes.
2. A fee of seven dollars (\$7) per extra heat will be paid to each official in a meet where extra heats are conducted to accommodate additional swimmers. This fee is for each of the five (5) years of this contract.
3. Assignment of officials for Section One Championships
 - a. Diving-Conference / Diving Sectionals
 - i. 1 Referee/1 Referee
 - ii. 6 Judges/ 7 judges

Total 7 Officials Conference Diving /Total 8 officials Sectional Diving
 - b. 11-dive Meet
 - i. 1 Referee
 - ii. 5 Judges
 - c. Section One Championship Meet
 - i. 1 Referee
 - ii. 1 Starter
 - iii. 2 Stroke & Turn Judges
 - iv. 6 Lane Judges (6 lane pool)
 - v. 8 Lane Judges (8 lane pool)
 - vi. 1 Chief Timer
 - vii. 1 Announcer

Total 12 Officials (6 lane pool), 14 Officials (8 lane pool)
- d. Conference Meet
 - i. 1Referee
 - ii. 1 Starter
 - iii. 2 Stroke & Turn Judges
 - iv. 1 Clerk
 - v. 1 Scorer Only when diving is included

Total 6 Officials

4. Modified Multi Team Events
 - a. 3 Officials

5. Sectional Fees - Trials, Open & Diving

	2023-24	2024-25	2025-26	2026-27	2027-28
Referee	\$132	\$141	\$145	\$149	\$153
Starter	\$129	\$137	\$141	\$145	\$149
All Others	\$126	\$134	\$138	\$142	\$146

6. Fees – Conferences

- a. When Conferences Swimming includes a 6-dive format, each official receives the following:

	2023-24	2024-25	2025-26	2026-27	2027-28
Referee	\$132	\$141	\$145	\$149	\$153
Starter	\$129	\$137	\$141	\$145	\$149
All Others	\$126	\$134	\$138	\$142	\$146

7. Fees - Modified Multi Team Events

	2023-24	2024-25	2025-26	2026-27	2027-28
Referee	\$126	\$134	\$138	\$142	\$146
Starter	\$124	\$131	\$135	\$139	\$143
All Others	\$115	\$122	\$126	\$129	\$133

The Conferences will be established by Section One prior to the competitive season. Conference swim meets are to be aligned at that time without team additions.

If a conference for any reason, cancels their scheduled conference meet, then teams from that conference may opt to swim/dive at another conference meet and a fee of (\$5) per official would be levied for one (1) team added to another already scheduled conference meet, (\$10) for two (2) or three (3) additional teams, (\$15) for four (4) or more additional teams to an already scheduled conference meet. If two separate score sheets are used for two conferences at the same time in the same pool, this would equate to two separate conference fees.

VOLLEYBALL

Special Conditions for the sport of VOLLEYBALL becoming a part of the agreement for the period from September 1, 2023 through August 31, 2028.

1. Team will follow the official warm-up protocol for volleyball at all levels as outlined in NYSPHSAA Handbook.
2. Volleyball Tournament Standard Condition
 - a. Standard condition - 2 officials per court.
 - b. Section One is willing to assign an additional official per court, only as available.
 - i. Based on availability, the following would be assigned
 - 1 court - 3 officials
 - 2 courts – 6 officials
 - 3 courts – 9 officials
 - 4 courts – 12 officials

3. Tournament Hourly Fees:

Hourly Rate	2023-24	2024-25	2025-26	2026-27	2027-28
Varsity	\$41	\$44	\$46	\$47	\$48
JV	\$34	\$35	\$36	\$37	\$38
Modified	\$31	\$33	\$34	\$35	\$36

4. Sectional Tournament

- a. Lines people and scorers at Sectional Finals receive a fee of 50% of the match fee.

WRESTLING

Special Conditions for the sport of WRESTLING becoming a part of the agreement for the period from September 1, 2023 through August 31, 2028.

1. The number of bouts in a dual meet will be based on NYSPHSAA approval of weight classes.
2. Officials who officiate meets with bouts equal to or less than the number of NYSPHSAA approved weight classes will receive one (1) full fee on Varsity and JV levels.
 - a. Any extra bouts will be used to fill the bout allotment based on the NYSPHSAA approved weight classes.
 - b. Varsity - All bouts beyond the number of NYSPHSAA approved weight classes will be reimbursed at the rate of eight dollars (\$8)
 - c. J.V. - A JV match is when two teams have their own mat and official. All bouts beyond the number of NYSPHSAA approved weight classes will be reimbursed at the rate of seven dollars (\$7)
 - d. Modified - Matches with bouts equal to the number of NYSPHSAA approved weight classes or less equal one (1) full fee on the Modified level. All bouts beyond the number of NYSPHSAA approved weight classes will be reimbursed at the rate of six dollars (\$6)

Individual Brackets

1. Tournament (Individual brackets) officials are to be paid on an hourly basis. For each hour, or portion thereof, each detained official will receive the amount outlined below.

	2023-24	2024-25	2025-26	2026-27	2027-28
Varsity hourly rate	\$41	\$44	\$46	\$47	\$48
JV hourly rate	\$34	\$35	\$36	\$37	\$38
Modified hourly rate	\$31	\$33	\$34	\$35	\$36

2. Officials will be assigned on an officials to mat ratio as listed below:

- a. When the Individual tournament consists of ten (10) schools or less:

1 mat = 2 officials
2 mats = 4 officials
3 mats = 5 officials
4 mats = 6 officials

- b. When the individual tournament consists of eleven (11) or more schools:
2 officials per mat
2. Where the standard condition is not met on an hourly tournament, officials working will divide the missing official(s) fees.

Dual Meet Tournaments

1. Dual Meet Team Tournament Pay Rate
 - a. Officials will receive a dual meet fee per dual meet in the bracket. The base fee will cover the dual meet. Any extra bouts will be used to fill bout allotments. Officials will be compensated \$8 per bout for any bouts exceeding the number of NYSPHSAA approved weight classes.
 - b. Dual Meet Tournament (11) schools or less
 - 2 mats = 2 officials
 - 3 mats = 4 officials
 - 4 mats = 5 officials
 - 5 mats = 6 officials
 - 6 mats = 8 officials
 - c. Dual Meet Tournament (12) or more schools
 - 2 mats = 2 officials
 - 3 mats = 4 officials
 - 4 mats = 6 officials
 - 5 mats = 8 officials
 - 6 mats = 10 officials

Varsity Multi-Meets

Wrestling	SC	2023-24	2024-25	2025-26	2026-27	2027-28
V (for reference only)	1	\$126	\$134	\$138	\$142	\$146
V Tri	2	\$153	\$168	\$173	\$178	\$183
DD/Quad	2	-	\$268	\$276	\$284	\$292

Post Season Tournaments

1. All officials assigned to the Divisional (semi-finals) and Sectionals (finals) will be paid at the rate in the table below.

	2023-24	2024-25	2025-26	2026-27	2027-28
Semi-finals hourly rate	\$49	\$53	\$54	\$55	\$56
Final hourly rate	\$52	\$56	\$57	\$58	\$59

Dual Meet Sectional Semifinals and Finals

Section One is willing to assign an assistant referee to the Dual Meet Semifinals and Finals only as available.

Sectional Championships

Section One is willing to assign additional referees based on availability of officials.

SECTION ONE SPONSORED EVENTS – FEE ADJUSTMENTS

The following fee adjustments shall apply to contests sponsored by Section One:

1. For semi-final contests, by class, in team sports, an additional fee not less than ten per cent (10%) of the varsity fee is to be paid to each official.
2. For final round contests, by class, or in open competition, in team sports, an additional fee not less than twenty per cent (20%) of the varsity fee is to be paid to each official.

EXCEPTION: In round robin play, prior to semi-finals, the regular season fee prevails until the semi-final round.

3. For fees in Individual/Team sports, a separate Section One scale based on dual match fees, numbers of officials required, differentials by position, session fees, number of teams entered, and anticipated length of the contests, shall be incorporated into the fee schedule by sport.

POST-SEASON ASSIGNING PROCEDURES

1. The procedure for the assignment of officials shall be the responsibility of the CIA with the input of the sport coordinator.
2. Factors to be considered in making assignments:
 - a. Contest location
 - b. Availability of sufficient officials
 - c. Officiating requirements for the sport
 - d. The format of officials' assignments for Sectional contests will be contained in each sports chair's handbook

Sectional Championship Fees		Year				
Sport	Level	2023-24	2024-25	2025-26	2026-27	2027-28
Baseball	Semifinal	\$138.60	\$147.40	\$151.80	\$156.20	\$160.60
	Final	\$151.20	\$160.80	\$165.60	\$170.40	\$175.20
Basketball	Semifinal	\$138.60	\$147.40	\$151.80	\$156.20	\$160.60
	Final	\$151.20	\$160.80	\$165.60	\$170.40	\$175.20
Cross Country	See Special Conditions					
Field Hockey	Semifinal	\$138.60	\$147.40	\$151.80	\$156.20	\$160.60
	Final	\$151.20	\$160.80	\$165.60	\$170.40	\$175.20
Flag Football	Semifinal	\$138.60	\$147.40	\$151.80	\$156.20	\$160.60
	Final	\$151.20	\$160.80	\$165.60	\$170.40	\$175.20
Football	Semifinal	\$138.60	\$147.40	\$151.80	\$156.20	\$160.60
	Final	\$151.20	\$160.80	\$165.60	\$170.40	\$175.20
Gymnastics	See Special Conditions					
Ice Hockey	Semifinal	\$138.60	\$147.40	\$151.80	\$156.20	\$160.60
	Final	\$151.20	\$160.80	\$165.60	\$170.40	\$175.20
Lacrosse	Semifinal	\$138.60	\$147.40	\$151.80	\$156.20	\$160.60
	Final	\$151.20	\$160.80	\$165.60	\$170.40	\$175.20
Soccer	Semifinal	\$138.60	\$147.40	\$151.80	\$156.20	\$160.60
	Final	\$151.20	\$160.80	\$165.60	\$170.40	\$175.20
Softball	Semifinal	\$138.60	\$147.40	\$151.80	\$156.20	\$160.60
	Final	\$151.20	\$160.80	\$165.60	\$170.40	\$175.20
Swimming	See Special Conditions					
Track	Final (State Qualifier)	\$151.20	\$160.80	\$165.60	\$170.40	\$175.20

Volleyball	Semifinal	\$138.60	\$147.40	\$151.80	\$156.20	\$160.60
	Final	\$151.20	\$160.80	\$165.60	\$170.40	\$175.20

Wrestling	See Special Conditions					
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Table Official	Final	\$75.60	\$80.40	\$82.80	\$85.20	\$87.60
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SIGNATURE SHEET

In witness thereof, the parties hereto have executed this agreement to be effective as of the day and year first written above.

Negotiating Teams

Officials

Section One

Steve Purcigliotti

Ray Pappalardi

Dave Greiner

Todd Santabarbara

Ed Roper

Jesse Merchant

Eric Black

Chris Salumn

Phil McGovern

Phil Carbone

Joe Goldsmith

Anthony Nicodemo

Rich Ceonzo

Denise Kiernan

Date

Date